

Office - Bearers

Niranjan J. Bhatt	:	Patron
A.S. Chandhiok	:	President
Sadhana Ramchandran	:	Senior Vice President
Sudhanshu Batra	:	Vice President
J.P. Sengh	:	Secretary General
Neelam Rathore	:	Honorary Secretary
Jyoti Srivastava	:	Joint Secretary
Sakshi Vijay	:	Joint Secretary
Sarika Gandhi	:	Treasurer

Secretariat

Council for Conflict Resolution – Maadhyam
C-524, Defence Colony, New Delhi – 110 024, India
Tel.: + 91 11 2433 9071 – 74

www.maadhyaminternational.com

Contact Person: Mrs. Kavita Kalouni

Maadhyam



Council for Conflict Resolution

as

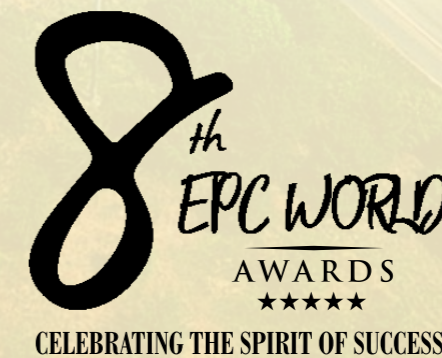
RESOLUTION PARTNER

with



publications • awards • conferences

Presents



7th February 2019, Hotel the Ashoka, New Delhi

“Each of us has too few days on earth to waste many of them embroiled in a dispute.”

*“Affordable Justice” by
Elizabeth L. Allen, J.D.
Donald D. Mohr, M.A.*

“Although mediation can be difficult, most people have the ability to connect with each other and to resolve their own problems, given the opportunity to do so.”

*“Affordable Justice” by
Elizabeth L. Allen, J.D.
Donald D. Mohr, M.A.*

“In a real sense all life is interrelated. All men are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly affects all indirectly, I can never be what I ought to be until you are what you ought to be, and you can never be what you ought to be until I am what I am ought to be.”

Martin Luther King, Jr.

“Mediation is a sleeping giant.”

Prof. Frank E.A. Sander

For some disputes, trials will be the only means, but for many claims... our system is too costly, too painful, too destructive, too inefficient for a truly civilized people. To rely on the adversarial process as the principal means of resolving conflicting claims is a mistake that must be corrected.”

Chief Justice Warren E. Burger

Mediation is a form of innovative justice resulting in building bridges by unifying the parties at loggerheads and restoring their relationship. Council for Conflict Resolution – Maadhyam, is an organization run by professional mediators, who knew mediation since its presence in Indian legal horizon. Its members are from the Bar, academics, experts and professionals in various fields. Maadhyam stands committed to the study, development and propagation of conflict and dispute resolution through alternative modes including mediation, bringing the same as the best acceptable and appropriate choice. Hon'ble Mr. Justice A.K. Sikri, Judge, Supreme Court of India, during Maadhyam's International ADR Summit at New Delhi in February 2018, said that:

“Maadhyam is one such premiere organization, which is devoted to the cause of justice to the society through the medium of mediation and this “social service,” which has the flavor of spirituality, is really laudable.”

Mediation movement deserves due appreciation as the endeavor is to create a more homogenous, peaceful and orderly society.

Maadhyam's initial task was to unfold the intricacies of alternative dispute resolution processes and creating special awareness of the same amidst professionals and public alike. To achieve this, it ventured to train its members the best possible way, imparting them training in the art and practice of mediation/ADR in institutions of global standing.

As a means of spreading awareness of mediation in resolving conflicts even in daily lives, Maadhyam has embarked upon popularizing it among student communities, being the first of its kind in India, an introduction of peaceful dispute resolution to school students. All appreciated the same, wherever the intervention was advocated. The instructive and popularization process of bringing mediation and ADR as an alternative to adversarial methods is continuing, and Maadhyam has many innovative programmes in its sleeves.

With the advent of new commercial laws, Maadhyam has ventured into applying mediation and conciliation to resolve conflicts arising out of commercial undertakings, contracts, debt recovery actions etc. Section 12A of the Commercial Courts Act stipulates pre - institution mediation mandatory for any suit. This is a powerful recognition of mediation in resolving commercial disputes. Based on an empirical outlook, Maadhyam has successfully employed alternative resolution methods in commercial disputes. Besides being cost effective as well as time-effective, it keeps the process humane. Most importantly, Maadhyam encourages dialogue and respectful communication between the disputants, thereby paving way for communicating with each other, at least.

With enactment of the Insolvency and Bankruptcy Code, 2016, a revolutionary transformation has come to the way business and banking are done in India. The paradigm shift is that if the debtor has to survive, he will have to service his debts or make way for somebody else. This change, coupled with other changes in commercial laws, made the avenues of business, trade and commerce more progressive. And, mediation and alternative dispute resolution processes have found new playgrounds here, as contracts are the wells for delays and defaults to spring.

The mediators at Maadhyam have decades of experience. They have helped resolve thousands of disputes and differences in a vast canvass, from simple to crucial family disputes to intricate commercial matters and all kinds of infrastructure related disputes. Engaged initially in commercial disputes, it has now taken over insolvency mediation as well. It has also organised various international and national mediation workshops, conferences and roundtables to ensure a wider reach of mediation.

If one looks very closely into any kind of dispute, be it commercial, trade, infrastructure related or any other contract related matter, it could be seen that the same carries a potential to avoid adversarial ways and choose alternative methods of resolution. Contestation is not an easy go. Resolution and conciliation processes are well established to resolve disputes including those with cross-border manifestations.

As an institution of standing and an organization of sound principles and practice, Maadhyam renders unparalleled service as a facilitator in resolving disputes. 'Resolution' is its motto.

Many industries, commercial/business houses and even RWAs have adopted mediation as the first step to resolve their disputes and differences. Maadhyam is now inviting infrastructure industry to resort to negotiated settlements using Maadhyam as a facilitator through peaceful methods following the ancient Indian philosophy of wisdom, procedure and reason, aided by modern technology. Welcome to Maadhyam!